



Environmental Policy statement

The management of The Company is committed to reducing the negative environmental impacts relating to our operations. We undertake to monitor and revise where necessary, all of our procedures and practices which affect the environment, to ensure continual improvement and to prevent environmental damage and pollution.

The management will commit to: -

Comply with all applicable environmental legislation, industry standards and other requirements which relate to our environmental impacts, and will ensure that all staff is equally aware of the commitment

Provide communication channels both to pass relevant environmental information to staff, and to allow staff and external bodies to communicate effectively with management

Arrange for all materials to be handled, recycled and disposed of in a safe and responsible manner, to minimize environmental damage and pollution

Cause the impact of the Company's operations on the environment, the local community and the general public to be controlled in such a manner that the short and long term effects are minimized

Promote and develop improved standards and methods of working, to ensure efficient use of energy; and to minimize waste

Take action to minimize noise levels, traffic nuisance, and disturbance to the public and local ecosystem

Accommodate customer environmental requirements and standards within our procedures.

We all have a personal responsibility to maintain and improve the environment in which we live. All employees must understand their individual responsibilities for acting in accordance with the company environmental policy and the safety policy.

The Management will periodically review this policy to ensure it continues to meet the needs and aims of the business a copy of this policy is available for all employees and can be found In the Company Office

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A handwritten signature in black ink, appearing to read "P. Emmett".

Paul Emmett MD

December 2021